



Diverse Supplier Qualification Policy

Berkshire Hathaway Energy and its subsidiaries and affiliates are committed to proactively identifying, attracting and developing long-term partnerships with diverse business enterprises that undergo a review and certification process to ensure the diverse suppliers are certified minority, women, U.S. military veteran or service-disabled veteran, LGBTQ, disability-owned, and small or disadvantaged businesses.

Berkshire Hathaway Energy supports a diverse and inclusive workplace that enriches the lives of our employees, enhances the communities in which we live and work, and delivers positive business results. Berkshire Hathaway Energy is committed to expand outreach to diverse suppliers to recruit more qualified bidders. Status as a diverse supplier may impact selection of a supplier's business as the winning bidder.

To become a certified diverse supplier, please review the guidelines and certification requirements below.

Certifying Agencies for Diverse Suppliers

To qualify as a diverse supplier for bidding opportunities with Berkshire Hathaway Energy's supplier diversity program, the supplier must have a valid certification from a third-party certifying agency acceptable to Berkshire Hathaway Energy.

Certification from the following agencies will qualify as a Berkshire Hathaway Energy diverse supplier:

Private U.S. Certifying Agencies

- National Minority Supplier Development Council (NMSDC)
 - <https://nmsdc.org/connect/mbe-search/>
- Women's Business Enterprise National Council (WBENC)
 - <https://www.wbenc.org/certification/certification-process/>
- National LGBT Chamber of Commerce (NGLCC)
 - <https://www.nglcc.org/get-certified>
- Disability:IN
 - <https://disabilityin.org/what-we-do/supplier-diversity/>
- National Veteran-Owned Business Association (NaVOBA)
 - <https://navoba.org/certification/>

Federal U.S. Government Certifying Agencies

- U.S. Small Business Administration
 - <https://www.sba.gov/federal-contracting/contracting-assistance-programs>
 - Includes small disadvantaged businesses, women-owned small businesses, veteran-owned small businesses, service-disabled veteran-owned small businesses, HUBZone business enterprises and 8(a) business enterprises.

Other Credentials

In accordance with California Public Utility Commission General Order 156, all suppliers doing work on behalf of PacifiCorp who wish to be identified as a diverse supplier must register with the California Clearinghouse.

- <https://www.cpuc.ca.gov/supplierdiversity/>

The certifying agencies listed in this document are recommended agencies; however, this list is not all inclusive. Berkshire Hathaway Energy may accept and approve certification by other third-party organizations, or federal, state or local organizations. If the supplier's certification is not from one of the above recognized agencies, the supplier must upload its active certificate to Berkshire Hathaway Energy's sourcing software during an active RFX in which the supplier is invited to participate, and the certification will be evaluated at that time.